

**POLICE PERFORMANCE AND
RESOURCE MANAGEMENT SUB COMMITTEE**

29 February 2012

**Minutes of the meeting of the POLICE PERFORMANCE AND RESOURCE
MANAGEMENT SUB COMMITTEE held at Guildhall, EC2 on WEDNESDAY, 29
FEBRUARY 2012 at 9.00 am.**

Present

Members

Mark Boleat, Chairman
Simon Duckworth
Deputy John Barker
Bob Duffield
Helen Marshall
Alderman Ian Luder
Deputy Keith Knowles

Officers

Neil Davies	Head of Corporate Performance and Development
Ignacio Falcon	Policy Officer

City of London Police

Adrian Leppard	Commissioner
Ian Dyson	Commander
Hayley Williams	Secretariat Manager

1. APOLOGIES

Apologies were received from Robert Merrett and Don Randall.

**2. DECLARATIONS BY MEMBERS OF ANY PERSONAL AND PREJUDICIAL
INTERESTS IN RESPECT OF ITEMS ON THIS AGENDA**

None were received.

3. MINUTES

The public minutes and summary of the meeting held on 31 October 2011 were agreed, subject to the inclusion of the names of Mr Duffield and Alderman Luder under apologies for absence.

4. POLICING PLAN TARGETS 2012

The Sub-committee considered a report of the Commissioner setting out the proposed measures which would support delivery of the Policing Plan 2012 – 2015. The Plan was agreed by the Police Committee at its January meeting.

The Sub-committee commented on the proposed measures in detail:-

Measure	Comments
Counter-Terrorism (CT) Measure 1	AGREED with no change.
CT Measure 2	The measure involved enhancing the proposed programme of briefings sessions with SMEs. Concern was expressed over whether the briefings would be targeting the right audience and it was AGREED that the measure should be amended to reflect that the point was to better engage with SMEs, using any mechanisms that prove effective.
CT Measure 3	AGREED with no change.
CT Measure 4	AGREED with no change, although the argument of 'quality over quantity' was reiterated.
Economic Crime (EC) Measure 1	AGREED , subject to a small change in 2.6 replacing 'Police Committee' with 'Economic Crime Board' to give recognition to the work of the new Sub-Committee.
EC Measure 2	AGREED with no change.
EC Measure 3	The measure involved increasing the number of courses run by the National Fraud Training Academy. Members felt the number of courses would not necessarily reflect a greater impact of the Academy's work; for example, whilst the number of courses could increase, take-up could actually go down. The Sub-Committee AGREED to refer back the target for further work to change the unit of measure to, say, man-hours, attendees, or type/quality of courses, etc.
EC Measure 4	AGREED with no change.
Public Order (PO) Measure 1	”
PO Measure 2	”
Crime Reduction (CR) Measure 1	”
CR Measure 2	”
Roads Policing (RP) Measure 1	The measure involved reducing the number of road-traffic collisions. The measure was hailed as an improvement of the existing target of reducing the number of 'deaths or serious injuries'. However, an error was identified in the table under paragraph 5.4 – the projection of a “23%” increase in 2012/13 compared to the previous year was wrongly calculated, and the figure of 23% should not be used as a reference for the target. It was AGREED that the target should simply be to achieve fewer than 413 collisions, which was the total in 2011/12.
RP Measure 2	AGREED with no change.
RP Measure 3	The Chairman voiced his dissatisfaction with the measure, arguing that it centred solely on cyclists. The Commissioner stated that he felt it was an important target to keep, and the Sub-Committee AGREED the measure with no change.

RESOLVED – That:-

- a) the proposed measures presented in the Rationale document, as amended above, be adopted by principal measures for the Policing Plan 2012-15; and
- b) performance against the measures be reported to the Sub-Committee quarterly.

5. PERFORMANCE AGAINST POLICING PLAN TARGETS 2011 – 2ND AND 3RD QUARTER

The Sub-committee received a report of the Commissioner summarising performance against the Policing Plan 2011-14 for the period between 1 July and 31 December 2011.

By the end of the third quarter, of the 21 policing plan targets, 8 targets were being met (WHITE), 7 were assessed as on track to meet the target by the due date (GREEN), 3 were deemed behind target, but could still meet the target by the due date (AMBER) and 3 were classed as targets not met or unlikely they would be met (RED).

Members felt that it would have been helpful to see, for those targets that were not being met, an in-depth analysis on what had gone wrong. This was the only way the Sub-Committee could challenge and support the Force's performance effectively.

RESOLVED – That the report be received and its contents noted.

6. HMIC REVIEW: POLICE CRIME AND INCIDENT DATA

The Sub-committee received a report of the Commissioner outlining the findings of a review of police crime and incident data undertaken by HM Inspectorate of Constabulary (HMIC).

The findings of the review in the City were generally very positive. Leadership was well evidenced and standards of crime recording were found to be high, with good systems and processes in place, and a strong quality assurance and internal audit processes. Helpful policies and procedures were in place to assist staff, and continuing contact with victims of crime was identified as a particular strength. HMIC had identified a small number of areas where further improvements might be secured, and these were being addressed.

RESOLVED – That the report be received and its contents noted.

7. HMIC: VFM PROFILES AND CRIME AND POLICE COMPARATORS

The Sub-committee received a report of the Commissioner on the most recent version of HMIC's VfM Profiles. A non-public copy of the restricted document had been separately circulated to Members, for information.

The Commissioner pointed out that although there were still some City Police functions being identified as 'outliers' in the Profiles, he was hopeful the Force's City First Change Programme would address many of these anomalies.

RESOLVED – That the report be received and its contents noted.

8. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

A Member sought clarification on the proportion of the total police budget which went to fund the pension scheme. In response, the Commissioner clarified that there were centralised pension arrangements for the whole of the police service and that the scheme was administered (and funded) directly by the Home Office.

9. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT

There were none.

10. EXCLUSION OF THE PUBLIC

RESOLVED – That under Section 100A of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act.

Item No.	Exempt Paragraphs
11- 12	7
13 – 14	-

SUMMARY OF ITEMS CONSIDERED WHILST THE PUBLIC WERE EXCLUDED

11. NON-PUBLIC MINUTES

The non-public minutes of the meeting held on 31 October 2011 were agreed.

12. NATIONAL LEAD FORCE RESPONSIBILITIES – PERFORMANCE FRAMEWORK

A report of the Commissioner was received.

13. QUESTIONS

There was a question concerning the role of the Audit & Risk Management Committee with regards to policing.

14. URGENT ITEMS CONSIDERED WHILST THE PUBLIC WERE EXCLUDED

There were none.

The meeting closed at 10.20 am

CHAIRMAN

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